Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
ProTech 1	Accountant	$ 50,341.71	$ 74,412.87	$ 62,377.29
	Accountant - Grant			
	Accountant - IT			
	Assistant Event, Meeting, Partnership Coordinator (Legacy Campus)			
	Benefits Analyst			
	Buyer			
	Challenge Course Coordinator - SCOE			
	Communications Assistant			
	Energy Analyst			
	Grant Manager			
	HR Generalist			
	Human Resources Generalist - Staffing & Recruiting			
	Human Resources Generalist – Staffing & Recruiting - Student Support Services			
	IT - Help Desk - Trainer I			
	Lead Graphic Designer			
	Mental Health Data Management Specialist			
	Payroll Analyst I			
	Program Coordinator - Outdoor Education			
	Summer Camp Coordinator			
	Supervisor - Transportation			
	Sustainability Coordinator			
	Truancy Specialist			
ProTech 2	Assistant Director – Stone Canyon Outdoor EdVentures	$ 55,677.47	$ 82,299.96	$ 68,988.71
	Assistant Manager - Transportation			
	Budget Analyst			
	Communications Coordinator (Charter)			
	Coordinator - Cloverleaf - Home Education			
	Coordinator - School Medicaid Reimbursement			
	Device Engineer II			
	Digital Communications Coordinator			
	District Librarian			
	Event, Meeting and Partnership Coordinator			
	Grant Coordinator			
	IT - Help Desk - Trainer II			
	Manager - Safety			
	Manager - Training			
	Payroll Analyst II			
	Program Manager - BASE			
	Program Manager - Conference & Retreat - SCOE			
	Program Manager - Outdoor Education			
	Program Manager – BASE - Select Charter			
	Project Accountant			
	Security Operations Administrator			
	Software Engineer I			
	Staff Wellness Coordinator			

Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
ProTech 3	Accounting Manager – Foundation for DCSD Area Manager - BASE Business Analyst - Financial Systems Classified Staff Developer Coordinator - ADA and Leaves CTE Specialist Device Engineer III Dispatch Manager - Security ERP Analyst HRIS Analyst Infrastructure Engineer IT Business Analyst Manager - Transportation Area Manager Multimedia Producer Network Engineer I Network Engineer-VoIP Program Manager - Budget Planning, Development and Analysis Security Manager Security Operations Engineer I Security Systems Manager Senior Accountant - Student Support Services Senior Analyst - Financial Planning and Analysis Senior Financial Analyst Senior Project Accountant Senior Strategic Sourcing Analyst Shop Foreman Specialist - Professional Development & Technology Strategic Sourcing Specialist Systems Engineer I	$ 62,289.17	$ 92,073.06	$ 77,181.11
ProTech 4	Accounting Manager Assessment & Data Specialist Assessment & Data Specialist - Elementary Assessment Specialist & School Readiness Coordinator Attendance Specialist - Truancy Business Manager - BASE Charter School Accountant Community Relations Specialist Coordinator - Science Custodial Manager Data Management Specialist Data Management Specialist-District Assessment Coordinator Device Operations Manager Dropout Reduction Specialist EEO Compliance Investigator Environmental Health Manager Facilities Capital Planner	$ 68,784.87	$101,674.72	$ 85,229.79

Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
ProTech 4	Facility Rental Manager Financial Systems Manager Formative Assessment Specialist & READ Act Coordinator Improvement Planning and Data Specialist Lead - Health, Prevention and Social Emotional Learning Manager – Operations and Maintenance Manager of School Budgeting Payroll Supervisor Planning Manager Planning Specialist Senior Accountant - Construction Systems Engineer II Trans Fleet Manager	$ 68,784.87	$101,674.72	$ 85,229.79
ProTech 5	Bond Program Project Manager - Construction Communications & Marketing Specialist Communications and Marketing Coordinator Community Relations Coordinator Coordinator - Assessment Technology Coordinator - Choice Programming & Home Education Data Visualization Designer Grant & Federal Program Manager IT - Front End Developer UI/UX IT Support-Manager Pathway Program Developer – Legacy Campus Pathway Program Developer – Future Educator - DCSD Legacy Campus Project Manager - Construction Project Manager I Project Manager-Construction and Modifications School Technology and Innovation Partner Security Operations Engineer-Lead Senior Compensation Analyst Software Engineer II Strategic Sourcing Manager Student Data & Information Services Manager Systems Engineer III	$ 76,556.52	$113,162.43	$ 94,859.47
ProTech 6	No Current Positions	$ 86,416.07	$127,736.39	$107,076.23
ProTech 7	IT Software Integration Manager Manager IT Systems Manager - IT Systems Manager IT Systems Software Engineer III Software Engineer Technical Lead	$ 96,275.62	$142,310.33	$119,292.97

Compensation Grade Profile	Job Profile Coordinators	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Coordinator - 205	Coordinator - Homebound Education Program	$ 61,182.00	$ 77,490.00	$ 69,336.00
Coordinator - 215	504 Specialist At-Risk Student Coordinator Coordinator - Alternative Licensure & Induction Programs Coordinator - Curriculum Coordinator - Curriculum, Instruction and Assessment Coordinator - Individual Student Plan Software Program Coordinator - Postsecondary Readiness Dyslexia Specialist Homeless Student Liaison Library Specialist - Dgtl Res Integ Catalog Psychological Safety Coordinator Specialist - Student Support Services - Crisis Team Student Support Services Strategist (Grant Funded) - CIPG	$ 68,900.87	$ 98,334.25	$ 83,617.56
Coordinator - Annual	Coordinator - Professional Development: Classified & Pro-Tech Coordinator - SWAP	$ 75,396.58	$107,604.82	$ 91,500.70
Coordinator - E - 205	Coordinator - HWP and Behavior Supports	$ 68,495.00	$ 88,725.00	$ 78,610.00
Coordinator - E - 215	Coordinator - Advanced Academics & Gifted Programming Coordinator - Early Childhood Education Coordinator - ESL Coordinator - Gifted Education Coordinator - Language, Culture & Equity Coordinator - Literacy Interventions Coordinator - Mental Health Coordinator - Nursing Services Coordinator - SPED Student Performance Coordinator	$ 80,036.37	$114,226.65	$ 97,131.51
Coordinator - E - Annual	Curriculum, Instruction, & Professional Growth Digital Content Project Manager	$ 84,676.16	$120,848.49	$102,762.32

Compensation Grade Profile	Job Profile **Nutrition Services**	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
NS PT 1	Chef & Kitchen Training Specialist – Nutrition Services Technology Specialist - Nutrition Services	$ 52,993.50	$ 75,631.50	$ 64,312.50
NS PT 2	Area Manager - Nutrition Services Registered Dietitian - Menu Support Warehouse Foreman	$ 58,182.64	$ 83,037.15	$ 70,609.89
NS PT 3	Manager - Menu Services Manager - Support Services Manager of Logistics – Nutrition Services	$ 66,576.11	$ 95,016.60	$ 80,796.35
NS PT 4	Manager - Operations - Nutrition Services	$ 79,847.66	$106,606.50	$ 93,227.08